

## **CABINET EXECUTIVE**

Minutes of a meeting held in the Council Chamber, Council Offices, Narborough

**MONDAY, 12 MAY 2025**

### **Present:**

Councillor Terry Richardson (Leader of the Council) (Leader)

Cllr. Cheryl Cashmore	- Health, Leisure, Climate and Economic Development Portfolio Holder
Cllr. Nigel Grundy	- Neighbourhood Services & Assets Portfolio Holder
Cllr. Les Phillimore	- Housing, Community Safety and Environmental Services Portfolio Holder
Cllr. Ben Taylor	- Planning, Transformation and ICT Portfolio Holder

### **Also in attendance:**

Cllr. Nick Brown & Cllr. Neil Wright

### **Officers present:-**

Julia Smith	- Chief Executive
Sarah Pennelli	- Executive Director - S.151 Officer
Louisa Horton	- Executive Director - Communities
Marc Greenwood	- Executive Director - Place
Katie Hollis	- Finance Group Manager
Katie Brooman	- Elections and Governance Manager
Avisa Birchenough	- Democratic Services & Scrutiny Officer
Nicole Cramp	- Democratic & Scrutiny Services Officer

**302. DISCLOSURE OF INTERESTS FROM MEMBERS**

No disclosures were received.

**303. MINUTES**

The minutes of the meeting held on 24 February 2025, as circulated, were approved and signed as a correct record.

**304. PUBLIC SPEAKING PROTOCOL**

No requests were received.

**305. RESOURCE AND CAPACITY REQUESTS**

Considered – Report of the Chief Executive.

Other Options Considered:

Maintaining the status quo was considered, but existing capacity and resource pressures pose a high risk to successful service delivery and staff well-being.

In some cases, outsourcing or agency use was considered, but typically proves more expensive, less resilient and may not align with the Council's long-term strategic aims

**DECISIONS**

1. That additional resource and capacity be approved as outlined in the report.
2. That delegated authority be given to the Section 151 Officer, in consultation with the Finance, People and Performance Portfolio Holder, to implement the approved recommendations, including any subsequent changes resulting from Job Evaluations or recruitment processes.

Reasons:

1. To ensure that the Council has the necessary capacity and capability to deliver its Corporate Plan, projects and ongoing services effectively.
2. To address identified pressure points (such as Local Government Reorganisation), bolster resilience in key areas, and maintain a high-quality level of service in line with the Council's objectives.

**306. RECOMMENDATIONS OF SCRUTINY COMMISSION: REVIEW INTO RECRUITMENT AND RETENTION OF STAFF**

Considered – Report of Senior Democratic Services & Scrutiny Officer, presented by Cllr. Neil Wright – Vice Chairman of Scrutiny Commission.

Other Options Considered:

No other options were considered.

Cllr. Neil Wright thanked all Officers and Members of the Task and Finish Group for their hard work.

**DECISION**

That Cabinet Executive considers the Scrutiny Commission report and recommendations as detailed in the report.

Reason:

It is a legal requirement for Cabinet Executive to respond to Scrutiny recommendations within 2 months of receiving any such recommendations.

**307. CHANGES TO THE 2025/26 BUDGET**

Considered – Report of the Financial Services Group Manager.

Other Options Considered: None.

**DECISION**

That the addition of £352,236 to the General Fund Revenue Budget resulting in a contribution from General fund balances of £240,597 be approved.

Reasons:

1. To ensure that any significant changes to the budget are brought to Cabinet Executive for Members consideration.
2. To recognise the impact on the Councils General fund balance.

**308. CABINET EXECUTIVE RESPONSE TO SCRUTINY COMMISSION  
RECOMMENDATIONS ON THE ADMINISTRATIONS 2025-26 DRAFT  
BUDGET PROPOSALS**

Considered – Report of Executive Director (Section 151 Officer).

Other Options Considered:

No other options have been considered. Not responding to Scrutiny would not comply with requirements of the Local Government & Public Involvement in Health Act 2007.

**DECISION**

The Cabinet Executive agrees the response to Scrutiny Commission recommendations as set out in Appendix A of the report.

Reason:

The Local Government & Public Involvement In Health Act 2007 places a duty which requires Cabinet Executive to respond to Scrutiny Recommendations within two months of receiving them.

**THE MEETING CONCLUDED AT 5.46 P.M.**